



Jay L. Rosenlieb

PARTNER

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Employment Counseling & Litigation for Management

Education:

Bachelor of Arts, Cum Laude,
1980, Claremont McKenna College

Juris Doctor, 1983, Hastings College of Law

Admitted to State Bar of California 1983

Professional Experience:

- Rutter, O'Sullivan, Greene & Hobbs, 1983–1985
- Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 1985–present

Practice Focus:

- Wage and Hour
- Discrimination and Harassment
- Wrongful Termination
- Workforce Downsizing
- Religious Institutions
- Municipal Law

Professional/Community Activities:

- Kern County Bar Association, 1983–present
Board of Directors, 1988–1991
- Greater Bakersfield Legal Assistance
Board of Directors, 1991–1995
President, 1993–1995
- Boy Scouts of America,
Southern Sierra Council
Board of Directors, 1996–present
Executive Vice President, Legal Affairs,
2001–present
- Bakersfield Association for Retarded Citizens
Board of Directors, 1999–present
- Kern County Planning Commission,
1999–2001 Chairman, 2000

- Society for Human Resource Management,
1990–present
Board of Directors, Legislative Chair,
2003–present

- United Methodist Church
California Nevada Annual Conference,
Chancellor, 2001–present

- Associated Builders and Contractors,
Central California Chapter Board of
Directors, 1998–present

Published Articles:

- “The Hiring Process From the Process
of the Private Legal Employer”
Employment Resource Guide 1995
Young Lawyers Division,
State Bar of California
- “Employment Investigations”
CALI Journal (Spring 1999)
- “Age Discrimination in Employment:
A Brief Overview and Selected Issues”
California Senior Lawyer Vol. 1, No. 1
(Spring 1997)
- “Recent Legislative, Regulatory, and Case
Law Developments in Employment Law”
1995–present
- “Alternative Dispute Resolution of
Employment Disputes”
Lorman Education Services, July 1998
- “Hiring and Pre-Employment
Documentation”
Lorman Education Services, July 1999

- “Transitioning an Employee
Through Separation” 1994
- “Conducting Workplace Complaint
Investigations”
Pacific Training Institute, April 1999
- “Workforce Restructuring and Downsizing:
Design and Defense from a Legal
Perspective” Lorman Education Services,
June 1997
- “Personnel File Etiquette” July 1998
- “Overtime Guidance For Business Owners
and Managers” January 2000
- “Leaves of Absence in California”
Lorman Education Services, May 2001
- “Employee Discharge and Documentation”
Lorman Education Services, July 2001
- “Internal Investigation of Employment Issues
in California” Lorman Education Services,
December 2002
- “Employment Investigations by Outside
Agencies” Lorman Education Services,
December 2002



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