



## Jay L. Rosenlieb

**PARTNER**

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### Employment Counseling & Litigation for Management

Jay Rosenlieb provides 20-years experience in all facets of labor and employment law counseling to California employers. He has vast experience in wage and hour issues, termination policies, discrimination, leaves of absence, employment contracts, and general employment counseling to employers. He also provides counseling to employers facing union elections and is well versed in the rights and remedies afforded to employers in the unionization process. In addition, Jay provides educational services to California employers and their administrative staff, on the various complexities and changes in law facing all employers in California.

#### Education:

Bachelor of Arts, Cum Laude,  
1980, Claremont McKenna College

Juris Doctor, 1983, Hastings College of Law  
Admitted to State Bar of California 1983

#### Professional Experience:

- Rutter, O'Sullivan, Greene & Hobbs, 1983–1985
- Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP, 1985–present

#### Practice Focus:

- Wage and Hour
- Discrimination and Harassment
- Wrongful Termination
- Workforce Downsizing
- Religious Institutions
- Municipal Law

#### Professional/Community Activities:

- Kern County Bar Association, 1983–present  
Board of Directors, 1988–1991
- Greater Bakersfield Legal Assistance Board of Directors, 1991–1995  
President, 1993–1995
- Boy Scouts of America, Southern Sierra Council  
Board of Directors, 1996–present  
Executive Vice President, Legal Affairs, 2001–present
- Bakersfield Association for Retarded Citizens  
Board of Directors, 1999–present
- Kern County Planning Commission, 1999–2001  
Chairman, 2000
- Society for Human Resource Management, 1990–present  
Board of Directors, Legislative Chair, 2003, President 2005
- United Methodist Church  
California Nevada Annual Conference, Chancellor, 2001–present
- Associated Builders and Contractors, Central California Chapter Board of Directors, 1998–present
- Kern Economic Development Corporation  
Board of Directors, 2005–present
- California University Bakersfield Presidents  
Advisory Council, 2006–present

#### Published Articles:

- “The Hiring Process From the Process of the Private Legal Employer”  
Employment Resource Guide 1995  
Young Lawyers Division,  
State Bar of California
- “Employment Investigations”  
CALI Journal (Spring 1999)
- “Age Discrimination in Employment: A Brief Overview and Selected Issues”  
California Senior Lawyer Vol. 1, No. 1 (Spring 1997)
- “Hiring and Pre-Employment Documentation”  
Lorman Education Services, July 1999
- “Conducting Workplace Complaint Investigations”  
Pacific Training Institute, April 1999
- “Workforce Restructuring and Downsizing: Design and Defense from a Legal Perspective” Lorman Education Services, June 1997
- “Employee Discharge and Documentation”  
Lorman Education Services, July 2001
- “Internal Investigation of Employment Issues in California” Lorman Education Services, December 2002



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