



Paul Lafranchise

PARTNER

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Employment Counseling & Litigation for Management

Paul Lafranchise has more than 25 years experience in employment law, specializing in labor and employment litigation. Paul has counseled businesses throughout California on these important issues.

Education:

LL.M., 1981, Georgetown University Law Center

Juris Doctor, 1978, University of Georgia

Bachelor of Arts, 1974, The Catholic University of America

Admitted to State Bar of Georgia, 1978; District of Columbia, 1980

U.S. Supreme Court, 1982; California, 1986

Professional Community Activities

- U.S. Occupational Safety and Health Review Commission, 1978–1982
- U.S. Social Security Administration, 1982–1984
- California Agricultural Labor Board, 1984–1986
- JAG Officer, U.S. Naval Reserve, 1982–1986 (part-time assignment)
- Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP., 2002–present

Practice Focus:

- Employment Litigation on Behalf of Management
- Wage and Hour Law
- Discrimination and Harassment
- Wrongful Termination
- Class Actions

Professional Community Activities

- Kern County Bar Association, 1986–present
- Bakersfield Employers Advisory Council, 1986–present
- Society for Human Resource Management, 1986–present
- Bakersfield Rotary, 1995–present
- Greater Bakersfield Chamber of Commerce Labor and Employment Law Committee, 1995–present (Co-founder and Past Co-Chair)
- Attorney Coach, Mock Trial Team, Liberty High School, Bakersfield, CA



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